

VEZINA CONSULTING, L.L.C.



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CAPABILITY NARRATIVE

Vezina Consulting is a small firm specializing in comprehensive leadership development and tailored training solutions. Our expertise encompasses a wide range of services, including executive coaching, workshop and seminar facilitation, and instructional design all aimed at enhancing leadership effectiveness and organizational performance. By leveraging advanced psychometric assessments, we provide deep insights into individual and team capabilities, fostering data-driven talent management and impactful coaching programs. Our commitment to excellence and continuous improvement ensures that we deliver customized, high-impact training interventions that drive measurable improvements in productivity and leadership success.

CONTACT

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Socio-EC: Small Disadvantaged Business (SDB)

DIFFERENTIATORS

- Small firm allowing us to shift priorities and focus quickly.
- Certified Executive Coach.
- Certified Master Facilitator.
- Experience in HFI psychometric assessments and many others.

INDUSTRY CODES

- 611430 Professional and management development training
- 541611 Administrative management and general management consulting services
- 541613 Marketing consulting services
- 611420 Computer training
- 541618 Other Management Consulting Services

CORE COMPETENCIES

- **Master Facilitation:** Creating and delivering engaging workshops and training sessions led by certified master facilitators, enhancing team dynamics, improving communication, and fostering collaboration, innovation, and leadership development.
- **Executive Coaching:** Personalized coaching services that unlock leadership potential and drive peak performance for senior executives and other stakeholders.

OUR EXPERIENCE

- Successfully designed and facilitated over 50 leadership development workshops and seminars for both emerging and seasoned leaders, resulting in measurable improvements in leadership effectiveness and team performance.
- Delivered personalized executive coaching to senior leaders, utilizing advanced psychometric assessments to tailor coaching programs that enhance decision-making, strategic planning, and overall executive performance.
- Developed comprehensive instructional design materials for both hard and soft skills, including Microsoft Office, time management, leadership and management skills, interpersonal communication, and emotional intelligence. This included creating e-learning modules and instructor-led training, ensuring alignment with organizational goals and maximizing participant engagement and knowledge retention.

ALL MAJOR CREDIT CARDS ACCEPTED